

# Resident Impact Assessment

## Re-procurement of Supported Housing for Adults with Multiple Needs Strategy & Commissioning

### 1. Please provide a summary of the proposal

This Resident Impact Assessment (RIA) is intended to assess the impact of re-procuring Islington's suite of supported housing for residents with multiple needs currently out to tender, with new services expected to be in place by April 2021.

The tender exercise provides the council and providers with opportunities to make several structural improvements to our supported housing services for adults with multiple needs; including:

- Increasing the number of higher support sites offering 24hr provision.
- Increasing the number of women-only supported housing services.
- Ending segmentation of supported housing services by primary need (e.g. substance misuse, ex-offending, single homeless) in recognition of residents' needs often being complex and multiple.
- Revising cost per unit rates in order to create more consistency in the funding of supported housing services.
- Commissioning providers and services that adhere to the principles of Psychologically Informed Environments.
- Increasing the availability of emergency beds available to the council and homeless residents, particularly during winter.

We intend to have a three month mobilisation period in-between the awarding of new contracts and new services being implemented, during which we will plan the implementation of our new supported housing services.

### 2. What impact will this change have on residents, the local community or staff?

**Residents:**

All residents will receive an assessment of their support and accommodation needs to ensure that their housing is appropriate and meets their needs.

Depending on the outcome of this assessment and their level of need, options available to residents from affected sites will include:

- An offer of private rented sector accommodation, with an opportunity access to the council's Resident Support Scheme
- An offer of council housing through a supported choice offer, though this will depend on each resident's bidding points
- Referral into alternative supported housing provisions
- Remaining in situ, with additional tenancy management support provided via Intensive Housing Management if relevant and agreed with the landlord of the property

**The local community:**

The re-procurement exercise in and of itself will have no foreseeable impact on the local community.

**Staff:**

These services are externally provided and therefore there is no impact on Council staff.

### **3. Impact on protected characteristics, local community and staff**

#### **3a. Please set out what data you have used to assess the impacts in the table below.**

We do not expect that protected characteristics will be impacted specifically via this re-procurement activity.

Where residents will be affected by their support being removed, we have been working closely with Housing colleagues, support providers and landlords to develop relevant and equitable alternative housing options for residents.

While each residents' individual needs will differ and be taken into account, options include the private rented sector, alternative Supported Housing provision, remaining in their current housing with support removed or, in limited cases, council housing. Should residents be supported to live independently, they will be financially supported to do so by the Council and will have the offer of tenancy sustainment support from our Floating Support provider.

### 3b.

Potential Impacts	Positive	Neutral	Negative	What are the positive and negative impacts?	How will potential benefits be enhanced and negative impacts be eliminated or reduced?
Age		X		N/A	N/A
Disability		X		N/A	N/A
Gender Reassignment		X		N/A	N/A
Marriage and Civil Partnership		X		N/A	N/A
Maternity or pregnancy		X		N/A	N/A
Race		X		N/A	N/A
Religion and Belief		X		N/A	N/A
Sex	X			We are increasing our female only provision.	We have specified via tender documents that we seek to increase our stock of female only provision, and will be commissioning new male only provision as a result of the tender.
Sexual Orientation					

Socio-Economic			X	Residents accessing supported housing services are often of a lower socio-economic status, and may have to move from their current supported housing into alternative housing.	All affected residents will be supported with personalised move-on plans. Where applicable, residents will be supported to move with access to financial support via the council's Resident Support Scheme and tenancy support via the council's commissioned Floating Support service.
Community		X		N/A	N/A
Staffing		X		N/A	N/A

## 4. Consultation

Provide details of what steps you have taken or plan to take to consult the whole community or specific groups affected by the service or policy development.

Legal precedence does not require us to enter into a formal consultation with residents.

However, we are carrying out engagement at affected relevant sites to ensure that we take residents views, preferences and concerns into consideration.

## 5. Post Implementation Monitoring and Review

How will you review community and equality impact once the service or policy has been implemented?

Action	Responsible person or team	Deadline
Audit of residents' current needs	Strategy & Commissioning	September – December 2020
Agreement with landlords on future purpose of properties	Strategy & Commissioning	September 2020 – April 2021
Engage with residents to complete move-on plans for each affected resident	Strategy & Commissioning; Housing Needs	September 2020 - April 2021

Please send the completed EIA to [equalites@islington.gov.uk](mailto:equalites@islington.gov.uk) and also make it publicly available online along with the relevant policy or service change.

**This Equality Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.**

**Staff member completing this form:**

Signed: WIL LEWIS

Date: 26/10/2020

**Head of Service or higher:**

Signed: Carmel Littleton

Date: 10/12/2020